



POLICY

Health and Safety Policy Statement

Citizens Health and Safety Policy consists of 3 parts:

1. Health and Safety Policy Statement
2. Roles and Responsibilities
3. Arrangements

The Citizen Board and Executive Leadership Team accept their health and safety responsibilities and are committed to developing a culture that supports the effective management of health and safety at all levels. The Executive Leadership Team will provide the necessary physical and financial resources, provide active leadership and obtain any necessary expert advice via the Head of Health and Safety and the Health and Safety Team to demonstrate our commitment to, and support for, the health and safety policy.

Citizen considers the successful management of health and safety to be a key management objective and an integral part of our business activities. Citizen is committed to reducing and preventing workplace injuries, ill health and unnecessary losses and liabilities so far as is reasonably practicable.

Citizen is committed to:

- Maintaining compliance with all relevant statutory legislation, directives and regulatory requirements by providing a robust, systematic and sustainable health and safety management system and, to continuously manage, develop and improve the Health and Safety Management system to achieve best practice.
- Ensuring health and safety roles and responsibilities are understood and communicated and that the provision of suitable and sufficient risk control measures for health and safety risks are in place. Employee's competency will be ensured through providing comprehensive information, instruction, supervision and training.
- Consulting with employees, trade unions, enforcing authorities and other stakeholders on health and safety matters.
- Providing a healthy and safe work environment, to include First Aid arrangements, appropriate emergency arrangements, safe plant and equipment, safe handling and use of substances, provision of Personal Protective Equipment, facilities, including welfare facilities and wellbeing at work.
- Reviewing The Health and Safety policy statement annually or at times of significant change.



Kevin Rodgers

Chief Executive Officer

September 2025

HSF001

POLICY

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Part 1: Health and Safety Policy Statement

Lead Officer: Ted Malkin

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Approved at/by:

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